

Familiarisation Programme for Independent Directors of Unichem Laboratories Limited

| Name of the Independent Director | No. of hours spent by the Independent Directors in such Familiarisation programmes | | | | | | | | | | | | Cumulative till date (2015-2026) | Other Relevant details |
|---|---|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|-----|----------------------------------|------------------------|
| | During the Financial year (2015-2016) | During the Financial year (2016-2017) | During the Financial year (2017-2018) | During the Financial year (2018-2019) | During the Financial year (2019-2020) | During the Financial year (2020-2021) | During the Financial year (2021-2022) | During the Financial year (2022-2023) | During the Financial year (2023-2024) | During the Financial year (2024-2025) | During the Financial year (2025-2026) | | | |
| ****Mr. Prafull Anubhai | 2 | 12 | 2 | 2 | 1 | 3 | 5 | 6 | 6 | NA | NA | 39 | - | |
| ****Mr. Prafull Sheth | 2 | 12 | 2 | 2 | 1 | 3 | 6 | 6 | 6 | NA | NA | 40 | - | |
| ****Mr. Anand Mahajan | 2 | 12 | 2 | 2 | 1 | 3 | 5 | 6 | 6 | NA | NA | 39 | - | |
| *Dr. (Mrs.) B. Kinnera Murthy | 2 | 12 | 2 | 2 | 1 | 3 | 5 | 6 | NA | NA | NA | 33 | - | |
| **Mrs. Priti Puri | NA | NA | NA | NA | NA | NA | NA | 0 | 7 | 3 | 3 | 13 | - | |
| ***Mr. Anand Kusre | NA | NA | NA | NA | NA | NA | NA | NA | 1 | 12 | 13 | 26 | - | |
| ***Mr. Arun Todarwal | NA | NA | NA | NA | NA | NA | NA | NA | 1 | 12 | 13 | 26 | - | |
| ****Dr. (Ms.) Swati Patankar | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | 2.5 | 2.5 | | |
| Date of the Programmes for the financial year 2025-2026 | Details of the Programme | | | | | | | | | | | | | |
| 22.05.2025; 04.08.2025; 10.11.2025; 11.11.2025; 05.02.2026 and 06.03.2026 | <p>The Independent Directors were provided with detailed and comprehensive updates covering all key aspects of the Company's operations. These included: market developments across the geographies in which the Company operates; the Company's strategic priorities; business and operational performance; market and competitive landscape; organizational structure; product portfolio and brands; financial performance including quarterly and annual results; risk management framework; regulatory developments; capital expenditure initiatives; manufacturing efficiency improvements for API and formulations and energy conservation and sustainability projects. A detailed presentation was also delivered by the CEO of Unichem USA to brief the Independent Directors on the Company's U.S. operations, a material subsidiary of the Company. The presentation covered key aspects including the SWOT analysis, competitive landscape, strategic priorities and other operational insights. A factory visit was organized for all Directors at the Pithampur plant on 10 November 2025, during which the Independent Directors were briefed on the plant's end to end operations. The visit included an overview of the manufacturing processes, quality and safety protocols, and the various measures adopted to meet regulatory and compliance requirements. A meeting was convened on 6 March 2026 to discuss the overall strategic approach and projected Budget, for the next financial year.</p> | | | | | | | | | | | | | |
| <p>* Ceased to be a Director of the Company w.e.f. March 21, 2023. ** Appointed as a Non executive Independent Director of the Company w.e.f. March 21, 2023. *** Appointed as a Non executive Independent Director of the Company w.e.f. February 5, 2024. **** Ceased to be a Director of the Company w.e.f. March 31, 2024. **** Appointed as a Non executive Independent Director of the Company w.e.f. February 5, 2026.</p> | | | | | | | | | | | | | | |